

REGULAR MEETING
GOVERNMENTAL AFFAIRS COMMITTEE
July 18, 2007 – 4:00 P.M.
TRIBAL OFFICE BOARDROOM

1. Call to Order and Roll Call: CHAIRPERSON Laurie Boivin called the meeting to order at 4:05 p.m. Roll call was taken with a quorum present. MEMBERS PRESENT: Regina Washinawatok, Kathy Kaquatosh and Ben Kaquatosh. MEMBERS ABSENT: JD Shatswell (excused), Jeremy Weso (excused), and Mary Wayka (excused). Also present: William Kussel.
2. Moment of Silence. A moment of silence was observed.
3. Approval of Minutes dated June 14, 2007.

For item # 4 it was noted for the record that the Regular Tribal Election Ordinance is a brand new ordinance and not an amendment.

Motion made by Kathy Kaquatosh to approve the minutes dated June 14, 2007. Second was by Regina Washinawatok. All those in favor of the motion signify by saying aye. Motion carried: 3 for, 0 opposed, 0 abstentions and 3 absent (Shatswell, Weso and Wayka).

4. Ordinance 83-06 Personnel Policies and Procedures: Review and Recommendations.

Laurie Boivin informed the committee that they will be reviewing the technical amendments that have been brought to the Committee's attention. It is the goal of the committee to strengthen the language of the policy or clarify the intent of certain sections.

William Kussel would like to incorporate Ordinance #82-10 right into the Personnel Policies and Procedures once it has been modified. This might pose a problem to the other entities that do not follow #82-10 but Ordinance #83-06.

Mr. Kussel will come up with a procedure for the Dispute process.

Emergency hires, probation period, red line employees, holiday pay, disability waiting period, educational leave, bereavement leave, birthday pay, administration leave and donation leave have been addressed prior to the meeting.

The Wellness Coordinator would like to have tribal employees paid for the time that they take for preventive services.

The employee advocate is responsible for recognizing the employee that is retiring.

There was some discussion on the pro's and cons of the zero tolerance policy on drug use. The committee would like some statistics on self referrals and the effects that the zero tolerance policy has on the Tribe's employment.

Pornographic material will not be tolerated within the workplace.

Laurie Boivin will send the committee comments that were submitted by Betty Jo Wozniak for review. Mr. Kussel will update the policies and bring the policies back to the next meeting.

Motion made by Ben Kaquatosh to recommend to the Menominee Tribal Legislature that the Personnel Policies and Procedures of Ordinance 82-10 (as may be amended) be incorporated into the language of Ordinance 83-06. Second was by Kathy Kaquatosh. All those in favor of the motion signify by saying aye. Motion carried: 3 for, 0 opposed, 0 abstentions and 3 absent (Shatswell, Weso and Wayka).

10. Other Business.

No other business.

11. Adjournment.

Motion made by Ben Kaquatosh/Kathy Kaquatosh to adjourn the meeting.

Meeting adjourned at 6:30 p.m.

Respectfully submitted by,

Linda Peters, Transcriber
Legislative Staff